PARK MAINTENANCE CREW LEAD

Department: **Parks**
Reports to: **Parks Director**
Salary Range: **Grade N-12, Salary Range: $29.42 to $43.41 per hour**

Overview:
Under direct supervision of the Parks Director, the Park Maintenance Crew Lead plans, directs, and manages the maintenance operations, irrigation, playgrounds, landscaping, buildings, structures, sport fields or courts and special events associated with the City of Bountiful parks, open spaces, trails, sports facilities, and streetscapes as assigned.

Tasks:
- Promote and follow the City's mission statement, policies, and expectations.
- Oversee and perform general grounds and landscape maintenance; maintains parks, turf, playgrounds, bowery's, restrooms, garbage cans, small buildings, trailhead facilities, detention basins, open spaces, and streetscapes.
- Maintain, repair, schedule/program, install, and audit irrigation systems including nozzles, heads, valves, controllers, boxes, main lines, laterals, etc.
- Maintain and/or install trees, shrubs, flowers, turf, playgrounds, protective playground surfacing, court nets, benches, bleachers, picnic tables, fencing, etc.
- Operate, direct and train laborers in personal safety equipment and usage of mechanical landscape equipment including string trimmers, edgers, blowers, push mowers, zero turn mowers, large gang mowers, small tractors, and other related landscape equipment.
- Perform routine/regular maintenance on equipment.
- Remove dead, diseased, or injured trees; stimulate healthy plant growth through custom pruning and cutting, fertilizing, and watering.
- Direct operations such as spraying for the prevention or eradication of pests, fungus, and insects harmful to park turf, plants, trees, shrubs, and other environments. Selects appropriate chemicals and combinations to accomplish chemical application tasks. Maintains records of spraying activities; assures chemicals are properly stored and used in conformity with city, state, or federal regulations; operates spraying equipment.
- Work collaboratively with Parks Flower and Plant Crew Lead in the maintenance of flower/shrub beds and greenhouse facility.
- Prepare and maintain various field records; monitor seasonal worker timecards; assist in monitoring seasonal employee's leave.
- Conduct safety inspections and make recommendations for changes or improvements in equipment, facilities, employees, etc.
- Must be available for weekend rotating park and/or bowery reservations, special event coverage, winter snow removal, and emergency callouts.
- Under the direction of the Parks Director job responsibilities, assignments, or duties may be added or changed at any time.

Knowledge, Skills and Other Characteristics:
- Knowledge of and hands on experience with all aspects of turf maintenance.
- Knowledge of Playground safety, inspections, maintenance, and repair.
- Knowledge of safe methods for using, storing, mixing, and applying insecticides, herbicides, pesticides, fertilizers, surfactants, and other chemicals.
- Knowledge of principles and practices of supervision, including employee training, performance evaluation, employee hiring, motivation, and discipline.
- Knowledge of irrigation systems, controller programming, valve manifolds, sprinkler heads, trouble shooting and diagnosis, all manner of repairs, pipe layout and sizing, and irrigation plan reading.
- Ability to prepare and present clear and concise maintenance reports.
- Ability to communicate clearly and concisely, both orally and in writing.
- Ability to lift and/or move up to 50 pounds frequently and 100 pounds occasionally.
- Ability to perform other related duties and tasks as directed or required.

Qualifications:

- Graduation from a standard senior high school **OR** GED equivalent.
- Two (2) years of specialized training or education provided through professionally sponsored workshops, technical school, vocational studies, college or apprentice program.
- Three (3) years of progressively responsible experience in the maintenance, upkeep and beautification of turf, parks, irrigation systems, plant material, equipment, facilities and/or related environments, and employee supervision **OR** an equivalent combination of education and experience.
- Successfully pass a background check, driving record check, and a pre-employment drug test.

Required Licenses and Certifications

- Must possess a valid Utah Driver's License
- Must possess and maintain a valid Utah Non-Commercial Pesticide Applicators License(s) or able to obtain within 6 months of hire. Minimum certificates required, Ornamental & Turf and Vertebrate.
- Must possess and maintain a valid Certified Playground Safety Inspector (CPSI) certification or be able to obtain within 12 months of hire.